

Health Savings Account (HSA)

The Cigna HSA Max and HSA Min Medical plans are HSA-eligible health plans. If you elect to participate in either of these plans through MATRIX, an [HSA account with HSA Bank](#) will be opened for you. Once the account is successfully opened, a debit card will be mailed to your home from HSA Bank, and you may choose to make pre-tax contributions into this account to help pay for [eligible healthcare expenses](#) (i.e. Medical, Dental & Vision expenses).

Your HSA [balance may be invested](#), and the account can operate without fees (though [fees do apply for some items](#), such as ordering checks, etc.).

Participants can change their per-paycheck contribution amount at any time.