

IT SALARY SURVEY

2018



SAN FRANCISCO BAY AREA

The MATRIX-PayScale IT Salary Survey for the San Francisco Bay Area market is a reflection of the typical percentile range (25th, 50th, and 75th) for 20 of the most common IT positions, based on the statistical median of compensation packages for similar profiles in San Francisco. MATRIX partners with PayScale for this survey that captures the typical total cash compensation for an individual's job based on location, experience, education, certifications, and other factors.

PayScale algorithms analyze up to 100 comparable data points of individuals with similar attributes to create each

Compensation reflects senior level positions (at least 5+ years experience).

Position Titles	25th Percentile	50th Percentile	75th Percentile
Director of IT	\$140,101	\$168,209	\$201,247
Applications Development Manager	\$159,522	\$178,658	\$202,640
Project Manager	\$118,332	\$137,670	\$160,972
Scrum Master	\$116,133	\$136,151	\$158,280
Enterprise Software Architect	\$142,012	\$161,598	\$188,059
Quality Assurance / Tester	\$114,338	\$127,200	\$143,194
Oracle Database Administrator	\$120,680	\$134,625	\$153,487
SQL Server Database Administrator	\$126,236	\$140,522	\$159,567
BI/Data Warehouse Developer	\$112,249	\$122,815	\$136,237
C# / .NET Developer	\$147,169	\$165,693	\$189,777
Java / J2EE Developer	\$142,526	\$160,268	\$183,347
Mobile Applications Developer	\$103,049	\$122,847	\$142,523
UI Developer	\$121,252	\$143,939	\$170,846
Web Developer	\$313,980	\$155,503	\$182,901
Network Administrator (LAN/WAN)	\$106,953	\$123,969	\$142,637
Information Systems Security Engineer	\$131,931	\$150,308	\$174,193
Help Desk Analyst	\$57,213	\$64,112	\$73,262
Business Analyst (Technical)	\$98,291	\$111,695	\$130,638
Technical Support Analyst	\$88,366	\$99,375	\$114,727
UNIX Systems Administrator	\$105,725	\$118,418	\$135,656

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