

# IT SALARY SURVEY

2018



## NATIONAL

The MATRIX-PayScale IT Salary Survey for the national market is a reflection of the typical percentile range (25th, 50th, and 75th) for 20 of the most common IT positions, based on the statistical median of compensation packages for similar profiles across the U.S. MATRIX partners with PayScale for this survey that captures the typical total cash compensation for an individual's job based on location, experience, education, certifications, and other factors. PayScale algorithms analyze up to 100 comparable data points of individuals with similar attributes to create each profile.

Compensation reflects senior level positions (at least 5+ years experience).

Position Titles	25th Percentile	50th Percentile	75th Percentile
Director of IT	\$111,299	\$135,903	\$164,978
Applications Development Manager	\$111,499	\$130,786	\$151,643
Project Manager	\$96,617	\$112,454	\$131,718
Scrum Master	\$96,940	\$114,652	\$134,321
Enterprise Software Architect	\$106,502	\$126,745	\$150,166
Quality Assurance / Tester	\$83,470	\$97,335	\$111,636
Oracle Database Administrator	\$96,234	\$112,300	\$130,098
SQL Server Database Administrator	\$93,148	\$108,000	\$124,582
BI/Data Warehouse Developer	\$84,771	\$92,884	\$103,753
C# / .NET Developer	\$99,217	\$116,635	\$136,551
Java / J2EE Developer	\$101,343	\$118,893	\$138,874
Mobile Applications Developer	\$75,308	\$89,593	\$104,326
UI Developer	\$90,886	\$108,656	\$130,328
Web Developer	\$91,096	\$107,905	\$128,083
Network Administrator (LAN/WAN)	\$77,908	\$90,915	\$106,435
Information Systems Security Engineer	\$80,356	\$96,908	\$116,605
Help Desk Analyst	\$39,390	\$46,087	\$54,266
Business Analyst (Technical)	\$66,967	\$79,918	\$96,216
Technical Support Analyst	\$64,591	\$75,914	\$89,963
UNIX Systems Administrator	\$81,983	\$97,430	\$113,983

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