

IT SALARY SURVEY

2018



HOUSTON

The MATRIX-PayScale IT Salary Survey for the Houston market is a reflection of the typical percentile range (25th, 50th, and 75th) for 20 of the most common IT positions, based on the statistical median of compensation packages for similar profiles in Houston. MATRIX partners with PayScale for this survey that captures the typical total cash compensation for an individual's job based on location, experience, education, certifications, and other factors. PayScale algorithms analyze up to 100 comparable data points of individuals with similar attributes to create each profile.

Compensation reflects senior level positions (at least 5+ years experience).

Position Titles	25th Percentile	50th Percentile	75th Percentile
Director of IT	\$118,365	\$144,908	\$176,516
Applications Development Manager	\$117,852	\$137,685	\$159,111
Project Manager	\$100,493	\$116,406	\$136,501
Scrum Master	\$100,320	\$118,101	\$137,435
Enterprise Software Architect	\$106,509	\$126,315	\$149,564
Quality Assurance / Tester	\$89,851	\$104,583	\$119,622
Oracle Database Administrator	\$95,942	\$110,939	\$128,067
SQL Server Database Administrator	\$97,721	\$112,542	\$129,438
BI/Data Warehouse Developer	\$94,011	\$100,939	\$110,787
C# / .NET Developer	\$98,862	\$115,970	\$135,589
Java / J2EE Developer	\$102,767	\$120,311	\$140,305
Mobile Applications Developer	\$92,711	\$104,894	\$119,519
UI Developer	\$94,605	\$113,041	\$135,215
Web Developer	\$96,704	\$114,852	\$136,396
Network Administrator (LAN/WAN)	\$94,559	\$105,189	\$119,286
Information Systems Security Engineer	\$95,517	\$109,549	\$127,984
Help Desk Analyst	\$38,923	\$45,469	\$53,149
Business Analyst (Technical)	\$67,950	\$81,058	\$97,499
Technical Support Analyst	\$60,665	\$69,589	\$78,634
UNIX Systems Administrator	\$86,742	\$101,849	\$118,555

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