

IT SALARY SURVEY

2018



CHARLOTTE

The MATRIX-PayScale IT Salary Survey for the Charlotte market is a reflection of the typical percentile range (25th, 50th, and 75th) for 20 of the most common IT positions, based on the statistical median of compensation packages for similar profiles in Charlotte. MATRIX partners with PayScale for this survey that captures the typical total cash compensation for an individual's job based on location, experience, education, certifications, and other factors. PayScale algorithms analyze up to 100 comparable data points of individuals with similar attributes to create each profile.

Compensation reflects senior level positions (at least 5+ years experience).

Position Titles	25th Percentile	50th Percentile	75th Percentile
Director of IT	\$109,132	\$132,055	\$158,974
Applications Development Manager	\$111,741	\$130,060	\$149,652
Project Manager	\$100,367	\$115,062	\$131,273
Scrum Master	\$94,908	\$111,312	\$128,877
Enterprise Software Architect	\$106,209	\$125,001	\$146,192
Quality Assurance / Tester	\$80,071	\$91,728	\$101,330
Oracle Database Administrator	\$94,298	\$108,306	\$122,972
SQL Server Database Administrator	\$93,064	\$106,315	\$120,247
BI/Data Warehouse Developer	\$76,257	\$85,829	\$96,215
C# / .NET Developer	\$96,085	\$111,948	\$129,740
Java / J2EE Developer	\$102,291	\$119,077	\$137,682
Mobile Applications Developer	\$76,162	\$90,337	\$104,398
UI Developer	\$84,527	\$99,920	\$118,154
Web Developer	\$91,512	\$107,599	\$126,299
Network Administrator (LAN/WAN)	\$79,134	\$90,888	\$103,507
Information Systems Security Engineer	\$76,208	\$90,910	\$107,744
Help Desk Analyst	\$35,777	\$41,376	\$47,695
Business Analyst (Technical)	\$70,912	\$79,931	\$92,319
Technical Support Analyst	\$61,302	\$71,055	\$82,837
UNIX Systems Administrator	\$74,503	\$85,962	\$95,339

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