

IT SALARY SURVEY

2018



BIRMINGHAM

The MATRIX-PayScale IT Salary Survey for the Birmingham market is a reflection of the typical percentile range (25th, 50th, and 75th) for 20 of the most common IT positions, based on the statistical median of compensation packages for similar profiles in Birmingham. MATRIX partners with PayScale for this survey that captures the typical total cash compensation for an individual's job based on location, experience, education, certifications, and other factors. PayScale algorithms analyze up to 100 comparable data points of individuals with similar attributes to create each profile.

Compensation reflects senior level positions (at least 5+ years experience).

Position Titles	25th Percentile	50th Percentile	75th Percentile
Director of IT	\$96,751	\$117,330	\$141,475
Applications Development Manager	\$100,235	\$116,903	\$134,626
Project Manager	\$89,586	\$102,640	\$116,793
Scrum Master	\$87,186	\$102,924	\$119,613
Enterprise Software Architect	\$97,143	\$114,619	\$134,094
Quality Assurance / Tester	\$75,526	\$87,623	\$99,582
Oracle Database Administrator	\$101,792	\$109,610	\$120,639
SQL Server Database Administrator	\$87,287	\$100,137	\$113,222
BI/Data Warehouse Developer	\$83,525	\$89,388	\$97,674
C# / .NET Developer	\$90,723	\$105,836	\$122,718
Java / J2EE Developer	\$93,845	\$109,049	\$125,854
Mobile Applications Developer	\$85,676	\$93,481	\$103,868
UI Developer	\$85,231	\$101,136	\$119,909
Web Developer	\$89,813	\$105,850	\$124,465
Network Administrator (LAN/WAN)	\$73,757	\$84,855	\$96,555
Information Systems Security Engineer	\$73,932	\$88,346	\$104,769
Help Desk Analyst	\$40,353	\$44,922	\$50,930
Business Analyst (Technical)	\$57,827	\$67,923	\$79,895
Technical Support Analyst	\$57,146	\$66,393	\$77,569
UNIX Systems Administrator	\$72,185	\$84,540	\$96,581

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Updated October 2018