

IT SALARY SURVEY

2018



PHOENIX

The MATRIX-PayScale IT Salary Survey for the Phoenix market is a reflection of the typical percentile range (25th, 50th, and 75th) for 20 of the most common IT positions, based on the statistical median of compensation packages for similar profiles in Phoenix. MATRIX partners with PayScale for this survey that captures the typical total cash compensation for an individual's job based on location, experience, education, certifications, and other factors. PayScale algorithms analyze up to 100 comparable data points of individuals with similar attributes to create each profile.

Compensation reflects senior level positions (at least 5+ years experience).

Position Titles	25th Percentile	50th Percentile	75th Percentile
Director of IT	\$111,163	\$133,680	\$159,834
Applications Development Manager	\$109,649	\$127,324	\$146,078
Project Manager	\$102,602	\$113,444	\$128,442
Scrum Master	\$93,767	\$109,794	\$126,594
Enterprise Software Architect	\$105,444	\$123,871	\$144,555
Quality Assurance / Tester	\$82,814	\$95,781	\$108,560
Oracle Database Administrator	\$91,886	\$105,789	\$120,652
SQL Server Database Administrator	\$94,497	\$108,617	\$123,734
BI/Data Warehouse Developer	\$97,047	\$105,605	\$116,223
C# / .NET Developer	\$105,867	\$117,957	\$133,468
Java / J2EE Developer	\$113,519	\$126,376	\$142,754
Mobile Applications Developer	\$84,031	\$94,151	\$105,931
UI Developer	\$92,324	\$108,889	\$128,101
Web Developer	\$93,757	\$109,832	\$128,238
Network Administrator (LAN/WAN)	\$86,340	\$95,317	\$106,735
Information Systems Security Engineer	\$103,026	\$113,473	\$128,171
Help Desk Analyst	\$40,722	\$46,731	\$53,556
Business Analyst (Technical)	\$79,406	\$87,255	\$99,172
Technical Support Analyst	\$64,068	\$73,810	\$85,480
UNIX Systems Administrator	\$78,270	\$91,133	\$104,249

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