



Why Consultants Prefer Working with MATRIX

Time-tested processes and extreme TLC provide frictionless outcomes for everyone.

We take care of your needs end-to-end. MATRIX offers a dedicated team of specialists to coach you throughout your job search, interviewing, onboarding, assignments, and redeployment to land your next position.

Consultant Care is our Top Priority

Why choose MATRIX to represent you in your job search and as your employer? Because you, as our consultant, are a top priority at MATRIX. And we have one of the industry's most robust consultant care programs.

MATRIX takes care of our consultants and their families by investing in industry-leading benefits with real-world medical coverage. Plus, we are one of the only staffing agencies to subsidize medical coverage for our consultants.

In today's market, you have a lot of choices of who to work with, and we are proud to be recognized among the best. MATRIX has won ClearlyRated's Best of Staffing Talent & Client Awards consecutively for 6 years, earning us diamond status.



Dedicated Onboarding Coach

You will be assigned a dedicated Onboarding Coach to help you navigate your new assignment and expose you to all the benefits, culture, processes, perks, and training offered by your new company, or MATRIX. No paperwork required - all forms are submitted online through our Workday platform. Your coach will help you complete all employment requirements so you can start your assignment on time.

“MATRIX is the first firm that truly made me feel like they were trying to help me find the right job and culture fit. My recruiter helped me walk through everything from interview prep to moving to a new state and made a stressful job search much more manageable.”

Nicholas Huth, BI Reporting Analyst

Benefits and Programs for MATRIX Consultants

- **Benefits:** Comprehensive and subsidized Medical/Dental/Vision/Life/STD and LTD Protection, HSA and 401K benefits while on assignments.
- **Pay:** Simplified time entry and pay processes. We pay bi-weekly and have never missed a payroll since 1983.
- **On-Going Support:** Regularly scheduled calls and visits with your MATRIX team to check-in on your assignment.
- **Technology:** We leverage a leading consultant communication platform to share market trends and career articles, send birthday wishes, and check-in to see if you need any support.
- **Training & Skills Development:** Free and Discounted Training available through TrainUp - access to thousands of courses to help expand your skills.
- **Recognition:** Consultant of the Quarter Program - recognizes MATRIX consultants demonstrating superior service to our clients with a cash bonus and personalized award.
- **Referral Bonus:** Refer a friend or colleague. If we place them in a new job, you get \$\$\$.
- **Redeployment:** Formal remarketing and recruiting program to help our great consultants find great work when their assignment ends.

Clients Prefer Working with MATRIX Too

It goes without saying that a happy consultant is a productive consultant. That's why we have retentions rates that are well above the industry average. When clients like working with us, it creates more job opportunities for you. **Our client Net Promoter Score of 81.6% puts us in the world-class service category - far above the staffing industry average of 28%!**

About MATRIX

MATRIX pinpoints the exact solutions you need to discover and develop high performing teams—for today's challenges and tomorrow's opportunities. Our blend of IT & professional staffing and agile consulting takes you further, faster.