

# 2020 Houston IT Salary Snapshot

The MATRIX-PayScale IT Salary Snapshot for the Houston market reflects the typical percentile range (25th, 50th, and 75th) for common IT positions, based on the statistical median of compensation packages for similar profiles in Houston. MATRIX partners with PayScale for this survey to capture the typical total cash compensation for each job based on location, experience, education, certifications, and other factors.

*Compensation reflects, on average, 5 – 7 years of experience.*

Position Title	25th	50th	75th
Agile Coach +	\$118,759	\$140,371	\$165,878
Big Data Developer +	\$94,371	\$109,951	\$127,538
Business Analyst	\$67,741	\$79,821	\$93,913
Cloud Engineer	\$87,265	\$106,789	\$132,983
Cyber Security Engineer +	\$90,721	\$105,484	\$121,556
Data Architect	\$104,094	\$123,445	\$148,011
DevOps Engineer	\$104,713	\$122,627	\$142,007
Director of IT +	\$129,539	\$154,118	\$181,899
ETL Data Engineer +	\$93,050	\$107,808	\$124,412
Front End Developer +	\$86,398	\$102,581	\$120,413
Full Stack Developer (.Net)	\$87,186	\$102,994	\$120,157
Full Stack Developer (Java)	\$91,700	\$107,168	\$123,265
Linux Administrator	\$79,115	\$93,429	\$108,860
Mobile Developer	\$95,383	\$113,963	\$135,490
Network Administrator (LAN/WAN)	\$56,781	\$66,908	\$78,324
Oracle Database Administrator	\$101,682	\$117,007	\$133,916
Product Owner	\$101,615	\$118,489	\$137,774
Project Manager +	\$89,708	\$107,347	\$127,324
Quality Assurance / Tester – automated	\$74,483	\$85,716	\$98,634
Scrum Master +	\$106,188	\$123,057	\$142,416
Security Engineer +	\$101,525	\$120,846	\$142,169
Solution Architect +	\$106,550	\$127,081	\$152,127
SQL Server Database Administrator	\$104,056	\$119,103	\$135,562
Technical Support Specialist	\$39,526	\$47,824	\$58,267
UX Design Engineer	\$82,200	\$96,925	\$113,976

+ These roles have seen at least a \$5,000 increase since Feb. 2020

Updated July 2020