

2020 Charlotte IT Salary Snapshot

The MATRIX-PayScale IT Salary Snapshot for the Charlotte market reflects the typical percentile range (25th, 50th, and 75th) for common IT positions, based on the statistical median of compensation packages for similar profiles in Charlotte. MATRIX partners with PayScale for this survey to capture the typical total cash compensation for each job based on location, experience, education, certifications, and other factors.

Compensation reflects, on average, 5 - 7 years of experience.

Position Title	25th	50th	75th
Agile Coach +	\$114,578	\$134,630	\$155,091
Automation Engineer +	\$92,357	\$104,408	\$118,250
Business Analyst	\$63,759	\$74,636	\$87,028
Business Process Engineer +	\$74,221	\$88,926	\$105,814
Capital Markets Analyst	\$59,951	\$69,394	\$80,211
Cloud Engineer	\$80,616	\$97,142	\$118,297
Cybersecurity Engineer	\$84,197	\$97,416	\$111,733
ETL Data Engineer	\$85,287	\$98,715	\$113,771
Front End Developer	\$80,301	\$94,946	\$111,002
Full Stack Developer (.Net) +	\$78,477	\$92,042	\$106,638
Full Stack Developer (Java) +	\$81,465	\$94,513	\$107,928
Linux Administrator	\$72,126	\$84,327	\$97,479
Mobile Developer +	\$89,684	\$106,352	\$125,304
Network Administrator (LAN/WAN)	\$56,649	\$66,591	\$77,819
Oracle Database Administrator	\$96,239	\$110,339	\$125,186
Product Owner	\$91,749	\$106,647	\$123,640
Project Manager +	\$82,349	\$97,940	\$115,276
Quality Assurance / Tester - Automated	\$68,161	\$77,602	\$87,869
Scrum Master	\$96,733	\$111,660	\$128,710
Sharepoint Developer	\$80,137	\$94,096	\$109,894
Solution Architect +	\$99,424	\$117,893	\$139,751
SQL Server Database Administrator	\$96,241	\$109,660	\$123,690
Technical Support Specialist	\$38,566	\$45,947	\$54,878
UI Developer	\$73,802	\$87,804	\$104,467
UX Design Engineer	\$76,760	\$89,887	\$104,852

+ These roles have seen at least a \$5,000 increase since Feb. 2020

Updated July 2020