

2020 Phoenix IT Salary Snapshot

The MATRIX-PayScale IT Salary Snapshot for the Phoenix market reflects the typical percentile range (25th, 50th, and 75th) for common IT positions, based on the statistical median of compensation packages for similar profiles in Phoenix. MATRIX partners with PayScale for this survey to capture the typical total cash compensation for each job based on location, experience, education, certifications, and other factors.

Compensation reflects, on average, 5 - 7 years of experience.

Position Title	25th	50th	75th
Agile Coach +	\$110,454	\$129,924	\$150,106
Business Analyst	\$64,450	\$75,255	\$87,518
Cloud Engineer	\$78,752	\$94,457	\$114,620
Cybersecurity Engineer	\$81,869	\$94,750	\$108,643
Data Architect +	\$105,905	\$123,598	\$144,647
DevOps Engineer	\$96,563	\$112,197	\$128,864
ETL Data Engineer	\$85,483	\$98,883	\$113,884
Front End Developer	\$74,865	\$88,300	\$102,912
Full Stack Developer (.Net)	\$78,055	\$91,591	\$105,933
Full Stack Developer (Java)	\$81,888	\$95,027	\$108,268
JavaScript Developer +	\$85,424	\$99,533	\$115,222
Linux Administrator	\$73,343	\$85,945	\$99,352
Mobile Developer +	\$90,806	\$107,519	\$126,325
Network Administrator (LAN/WAN)	\$58,079	\$68,017	\$79,096
Oracle Database Administrator	\$94,323	\$108,149	\$122,772
Product Owner +	\$99,397	\$115,167	\$132,970
Project Manager	\$79,962	\$95,201	\$112,116
Quality Assurance / Tester - Automated	\$71,779	\$81,909	\$92,879
Salesforce Developer +	\$98,844	\$112,663	\$125,319
Scrum Master +	\$100,618	\$116,252	\$134,013
Solution Architect +	\$93,654	\$111,258	\$132,152
SQL Server Database Administrator	\$97,740	\$111,537	\$125,977
Technical Support Specialist	\$40,323	\$48,024	\$57,293
UX Design Engineer	\$79,937	\$93,355	\$108,474
Windows Engineer	\$67,322	\$79,532	\$93,160

+ These roles have seen at least a \$5,000 increase since Feb. 2020

Updated July 2020