

2020 National IT Salary Snapshot

The MATRIX-PayScale IT Salary Snapshot for the national market reflects the typical percentile range (25th, 50th, and 75th) for common IT positions, based on the statistical median of compensation packages for similar profiles across the U.S. MATRIX partners with PayScale for this survey to capture the typical total cash compensation for each job based on location, experience, education, certifications, and other factors.

Compensation reflects, on average, 5 - 7 years of experience.

Position Title	25th	50th	75th
Agile Coach +	\$111,384	\$132,205	\$154,966
Business Analyst	\$64,968	\$76,721	\$90,576
Cloud Engineer	\$79,980	\$97,662	\$120,985
Cybersecurity Engineer	\$86,583	\$100,998	\$117,212
ETL Data Engineer +	\$88,810	\$102,885	\$118,718
Front End Developer	\$74,158	\$87,984	\$103,379
Full Stack Developer (.Net) +	\$81,261	\$96,505	\$113,200
Full Stack Developer (Java) +	\$84,938	\$99,979	\$115,762
Linux Administrator	\$70,865	\$83,908	\$98,671
Mobile Developer +	\$90,372	\$108,852	\$132,183
Network Administrator (LAN/WAN)	\$55,983	\$66,492	\$79,115
Oracle Database Administrator	\$97,178	\$112,681	\$129,596
Product Owner	\$95,917	\$112,511	\$132,060
Project Manager +	\$83,566	\$100,094	\$118,876
Quality Assurance / Tester - Automated	\$69,900	\$80,443	\$92,845
Scrum Master +	\$99,719	\$115,830	\$134,502
Solution Architect +	\$100,106	\$119,510	\$143,234
SQL Server Database Administrator	\$100,331	\$115,656	\$132,214
Technical Support Specialist +	\$38,582	\$46,642	\$56,643
UX Design Engineer	\$81,020	\$95,262	\$111,640

+ These roles have seen at least a \$5,000 increase since Feb. 2020

Updated July 2020