

# 2020 San Francisco IT Salary Snapshot

The MATRIX-PayScale IT Salary Snapshot for the San Francisco market reflects the typical percentile range (25th, 50th, and 75th) for common IT positions, based on the statistical median of compensation packages for similar profiles in San Francisco. MATRIX partners with PayScale for this survey to capture the typical total cash compensation for each job based on location, experience, education, certifications, and other factors.

*Compensation reflects, on average, 5 - 7 years of experience.*

Position Title	25th	50th	75th
Agile Coach	\$125,327	\$148,325	\$174,498
Business Analyst	\$84,301	\$99,387	\$116,971
Cloud Engineer	\$96,974	\$118,095	\$146,097
Cybersecurity Engineer	\$108,183	\$125,410	\$144,371
Data Architect +	\$120,911	\$142,938	\$170,562
DevOps Engineer +	\$121,816	\$142,460	\$164,825
ETL Data Engineer	\$122,254	\$141,822	\$163,802
Front End Developer	\$108,532	\$128,414	\$150,603
Full Stack Developer (.Net) +	\$104,026	\$122,358	\$142,813
Full Stack Developer (Java) +	\$112,342	\$130,745	\$150,547
JavaScript Developer	\$109,898	\$128,695	\$150,174
Linux Administrator	\$88,181	\$102,749	\$118,715
Mobile Developer +	\$117,854	\$139,944	\$165,973
Network Administrator (LAN/WAN)	\$71,595	\$84,058	\$98,163
Oracle Database Administrator	\$111,469	\$129,396	\$149,265
Product Owner	\$112,774	\$131,433	\$152,893
Project Manager	\$102,639	\$122,508	\$145,420
Quality Assurance / Tester - Automated	\$89,436	\$102,659	\$117,708
Salesforce Developer +	\$120,567	\$136,967	\$151,849
Scrum Master	\$122,459	\$141,947	\$164,655
Security Engineer / Analyst +	\$123,046	\$145,575	\$170,749
Solution Architect	\$114,940	\$136,777	\$164,041
SQL Server Database Administrator	\$111,729	\$128,934	\$147,873
Technical Support Specialist	\$55,935	\$67,495	\$81,733
UX Design Engineer	\$103,109	\$121,336	\$142,578

+ These roles have seen at least a \$5,000 increase since Feb. 2020

Updated July 2020