



## Eligibility Requirements

All Contract Consultants who work a minimum of 30 hours per week are eligible for insurance benefits the first day of the month that coincides with or follows 60 consecutive days of employment (e.g. start date is 7/15, eligibility date is 10/1). Insurance elections **must** be made within 30 days of your hire date. If you miss your eligibility deadline, your next opportunity to enroll, outside of a qualifying event, is the annual Open Enrollment held each May for a June 1st effective date.

You are eligible to participate in the 401(k) Plan immediately.